

INTERNATIONAL BROTHERHOOD OF TEAMSTERS

JAMES P. HOFFA
General President

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C. THOMAS KEEGEL
General Secretary-Treasurer

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Dear Composers and Lyricists:

As you begin the process of winning a voice for your future, I want you to know, on behalf of our 1.4 million members, that the Teamsters Union stands shoulder to shoulder with you. Tens of thousands of workers in the entertainment industry already enjoy health care, pensions and other important benefits as a result of their collective action. In forming a partnership with Local 399, you are taking a strong first step to join those ranks. The Teamsters fully commit to fight with you for justice, dignity and respect! Together, we can make great music.....

In Solidarity,

A handwritten signature in cursive script that reads "James P. Hoffa".

James P. Hoffa
General President